

**Covenant with a Pastor**  
**Presbytery of Lake Michigan**

This covenant is established between the following three parties for the purpose of providing interim pastoral services.

The Session of \_\_\_\_\_ of \_\_\_\_\_, Michigan;

The Rev. \_\_\_\_\_ as the Stated Supply Pastor; and

The Presbytery of Lake Michigan through its Commission on Ministry.

The relationship shall begin effective \_\_\_\_\_ until \_\_\_\_\_ (no more than 12 months) at which time it may be renewed, if necessary, with the concurrence of the Session, Pastor, and the Commission on Ministry.

**Roles & Responsibilities**

The Stated Supply Pastor will fulfill the following responsibilities:

1. Provide spiritual and administrative leadership for the congregation
2. Serve as Moderator of Session
3. Lead worship and administer the sacraments
4. Officiate at weddings and funerals
5. Provide pastoral care for the congregation and for all who seek comfort and guidance through the church.
6. Serve as head of staff.
7. Assist boards and committees in their ministry.
8. Train newly elected officers and assist in preparing persons for membership
9. Participate in the presbytery.

It is understood that the Stated Supply Pastor is accountable to the presbytery through the Commission on Ministry (COM)..

It is agreed that this covenant may be terminated upon \_\_\_\_\_ (30,60,90) days written notice by either the Pastor or by the Session. If terminated by the Session prior to the end of the covenant period, compensation will continue for \_\_\_\_\_ days after the date of termination of ministry.

## Compensation and Benefits

This is a \_\_\_\_\_(part-time/full-time) position. It is expected that the duties and responsibilities will take an average of \_\_\_\_\_ hours per week [note full-time is 40 hours].

The compensation for this agreement shall be that in TERMS OF CALL below.

Cash Salary:

Housing:

Mileage:

Professional Development:

Books and other professional expenses:

Thirty (30) days of paid vacation, to include (4) Sundays

Fourteen (14) days of professional development time, to include two (2) Sundays and is cumulative for three (3) years.

Follow PLM Policy of Family and Medical Leave

\_\_\_\_\_

Clerk of Session

\_\_\_\_\_

Date of Session Action

\_\_\_\_\_

Stated Supply Pastor

\_\_\_\_\_

Date

\_\_\_\_\_

Commission on Ministry Moderator

\_\_\_\_\_

Date

\_\_\_\_\_

Stated Clerk

\_\_\_\_\_

Date