

**Leadership Team Meeting Minutes  
Presbytery of Lake Michigan via Zoom  
1511 Helen Avenue, Portage, MI 49002  
December 4, 2025 12:30 p.m.**

**Attendance Roll:** Ben Boerkoel (RE-Westminster GR/Vice-Moderator), Beth Dyer (RE-Kalamazoo First/B&F Moderator), Troy Hauser-Brydon (TE-Grand Haven/PLM Moderator), Jeanette Holton (RE-Benton Harbor First/AST), Nick Marlatt (TE-Hastings/LT MAL), Gail Monsma (TE-Paw Paw/PLM Moderator), Lisa Schrott (TE-/N&R Moderator), Lynette Sparks (TE-Westminster GR/M&O)

**Staff:** Fran Lane-Lawrence (Executive Presbyter/Stated Clerk), Cal Bremer (Asst. to Exec), Kristin Stroble (COM Resource Staff)

**Absent:** Chris Dorn (TE-Ionia/DST)

**Call to Order:** Gail Monsma

**Call to Order, Opening Prayer and Quorum:**

Rev. Gail Monsma called the meeting to order and invited Elder Beth Dyer to begin the meeting in prayer. A quorum was present.

**Adoption of the Agenda:** Gail Monsma

**A motion prevailed** to approve the agenda.

**Approval of the Consent Agenda:** Gail Monsma

**A motion prevailed** to approve the consent agenda, including the following item:

- A. **To approve** the Leadership Team Meeting Minutes of November 6, 2025, with slight editorial corrections.

**Unfinished Business:**

- A. Rev. Troy Hauser-Brydon reminded members to sign up to lead Devotions in 2026.

**New Business:**

- A. **A motion prevailed** to approve Housing Allowance for Rev. Cal Bremer for 2026 in the amount of \$18,000 and for Rev. Annamarie Groenenboom in the amount of \$48,000.
- B. **A motion prevailed** to approve the Memo of Understanding for the following Presbytery Staff for 2026: Annamarie Groenenboom, Kristin Stroble, Cal Bremer, Emily Franson, Kirk Truesdell, and Kevin Meijer.
- C. A motion prevailed to approve a one-time roll-over of three weeks of vacation from 2025 to 2026 for the Rev. Fran Lane-Lawrence.

**Adjournment and Closing Prayer:**

A motion prevailed to adjourn the meeting at 12:47 p.m. Rev. Troy Hauser-Brydon, Moderator-elect, closed the meeting with prayer.

**Next meeting:** January 8, 2026  
Orientation in Person at the Presbytery Office  
Lunch is Provided