

REPORT OF THE COMMITTEE ON NOMINATING and REPRESENTATION

March 8, 2025

STATED MEETING of the PRESBYTERY of LAKE MICHIGAN

TO REPORT RESIGNATIONS: Martha Gammill (RE – Schoolcraft First) as Vice-Moderator of the Presbytery of Lake Michigan

TO REPORT NOMINATIONS TO THE NAMED POSITIONS, COMMISSIONS, COMMITTEES, or TEAMS

SLATE OF OFFICERS TO BE APPROVED (Motion)

Budget & Finance

Rev. Dr. Riley Jensen (HR)

PRIORITY NEEDS

Gifts needed for all positions: Demonstrate the ability to listen attentively and communicate articulately. Maintain confidentiality. Demonstrate mutual forbearance and strong interpersonal skills. Work well with a diverse team. Attention to details and follow-through activity.

1) Vice Moderator

Need: Ruling Elder

Focus: A volunteer elected to serve a one-year term, generally before serving a term as the presbytery moderator.

Meetings: Stated Presbytery meetings,
Leadership Team Executive – First Tuesdays at 12:30pm via Zoom
Leadership Team– First Thursday of the month from 12:3 – 2 pm via Zoom

2) Commissions on Ministry (COM)

Needs: Ruling Elders to serve on for East, Southwest and North Regions
Teaching Elders to serve on Commissions on Ministry (COM) for East Region

Focus: To develop and maintain mechanisms and processes to serve as pastor counselor to teaching elders, ruling elders commissioned to pastoral service, and certified Christian educators of the presbytery; to facilitate the relations between the presbytery and its congregations, teaching elders, ruling elders commissioned to pastoral service, and certified Christian educators; and to settle difficulties on behalf of the presbytery where possible and expedient.

Gifts Needed: Able to understand various policies and procedures established by the COM and the congregations within the presbytery.

Meetings: COM East - 4th Thursdays at 4:30pm via Zoom
COM Southwest - 2nd Thursdays at 10am via Zoom

OTHER NEEDS

1) Committee for Preparation for Ministry (CPM)

Needs: Ruling and Teaching Elders

Focus: To oversee the process for those seeking God's call to ministry as Ministers of Word and Sacrament, Commissioned Ruling Elders and Certified Christian Educators.

Gifts Needed: Able to understand various policies and procedures established by the CPM. Ability to listen attentively and communicate articulately, especially when interviewing those seeking to enter and continue the discernment process. Able to give support and encouragement – as well as guidance and instruction – to inquirers and candidates. Exhibits concern for the spiritual and mental health of the inquirers and candidates, and able to provide appropriate direction.

Meetings: 4th Tuesdays at 9:15am via Zoom

2) Budget & Finance

Needs: Teaching Elders

Focus: To manage the financial resources of the presbytery, budget the income and expenses, develop financial planning recommendations, serve as the Board of Trustees, and approve specific types of real estate transactions.

Gifts Needed: Demonstrate financial acumen and comfort in dealing with financial data, transactions and budgets. Demonstrate basic management and organizational skills. Able to make sound judgments and see the big picture with optimism, hope and collaboration. Able to be open and flexible to change.

Meetings: 2nd Tuesdays at 12:30pm via Zoom

REPRESENTATION

The Nominating & Representation Committee, with additional work by the Rev. Dr. Fran Lane Lawrence, Executive Presbyter/Stated Clerk, has been discussing ways to support churches who are responding to pressures related to immigrant rights, refugee resettlement, LGBTQ+ support, anti-racism initiatives and economic stresses. If you or your church needs support in these areas, please reach out to Fran or a member of the committee.

Please note that the PLM website has a page devoted to Anti-Racism Resources. It is under the "Churches" tab and can be directly accessed through this link:

<https://lakemichiganpresbytery.org/churches/antiracism-resources/> If you have resources that

have been helpful in the work of anti-racism, please send those along to Fran. And stay tuned for resource pages for other topics.

NOMINATING AND REPRESENTATION COMMITTEE MEMBERS:

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