



FIRST PRESBYTERIAN CHURCH OF GRAND HAVEN

Position: Director of Youth Ministries
Full time
Salary based on experience. Benefits included.

Position Summary: Empower 5th-12th graders to grow in their faith by developing a balanced program of mission, growth, discipleship, worship, and leadership development. Participate in worship, teaching, mission, development, and communication with youth and their families. Participate with the larger FPGH program staff to execute church-wide discipleship initiatives.

Reports to: Associate Pastor

Areas of Responsibilities:

Relationship Building

- Be a trusted and connected presence in the life of our youth
- Empower youth to articulate their faith in Jesus Christ and navigate the Bible.
- Recruit and empower volunteers to build relationships with youth.
- Communicate regularly with staff, parents, and families.
- Recruit, develop, and nurture a leadership team consisting of youth as well as adult volunteers to assist with youth group, events, and mission opportunities.
- Facilitate and recruit volunteers to lead discipleship opportunities outside of Sunday evening programming (ie small groups).
- Attend extracurricular events of youth.

Program Leadership

- Lead weekly youth group meetings and special events.
- Organize annual mission trips and retreats.
- Oversee transition of students from high school to college.
- Utilize appropriate social media sites to engage and inform participants, and extend the reach of our youth programs.
- Facilitate discipleship and fellowship opportunities for young adults/returning college students as needed.
- Provide regular outreach that helps nurture, support & counsel youth.

Church Ministry Team

- Attend weekly church staff meetings as well as appropriate worship planning meetings.
- Attend monthly Youth Committee meetings, participate in developing strategies to build sustainable youth ministries, and assist in the budgeting process.
- Partner with the Children's Ministry Director and Associate Pastor to oversee the transition of children from elementary to middle school.
- Partner with Associate Pastor to create goals of the student transition from middle to high school.
- Partner with Associate Pastor in ministry to parents of students in 5th-12th grades.

Qualifications

- Evidence of a resilient faith in Jesus Christ.
- 1-3 years of youth ministry experience.
- Experience in recruiting, leading and empowering a team of volunteers.
- A desire to build relationships with youth.
- Bachelor's Degree
- Familiarity with the Presbyterian Church USA is preferred.

A bit about First Presbyterian Church "First Pres" Grand Haven

We are a church that is committed to helping people of all ages grow in their faith in Jesus Christ. At the end of every worship service we say together our mission statement: "We are called to be a Christ-centered community of acceptance, growing in faith and living as Christ's hands to serve." We strive to live out the following values:

- *We are Christ-centered:* We center our ministry on knowing Jesus and serving others in his name.
- *We are better together:* We believe we are called to love each other and our neighbors, embracing differences as part of what makes us stronger.
- *We are at the heart of the community:* We aim to grow as a force for good in our community in the years to come.
- *We are created to create:* We believe creativity is a God-given gift to be encouraged in all areas of ministry.

**All interested applicants please send your information via email to:
[yd.search@fpgh.org](mailto:y.d.search@fpgh.org)**