## LOVING OUR TRANSGENDER NEIGHBORS

Equipping our communities for mutual relationship



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More Light Presbyterians
September 16, 2023

### MAKING THE MOST OF THIS TIME

 Ask me to repeat or rephrase at any point; hold on to content questions

 Ask the questions you need in order to learn and grow towards fuller respect & solidarity

Saving deep dives for the future



#### OPENING PRAYER

God in whose image we all are made,
whose Spirit breathes through all of us,
who became incarnate, sharing embodied life with us,
Inspire and transform us as we learn and ponder.
Let our conversation bear good fruit for your glory
and for the healing of your Body.

Amen.

### TRANS BASICS



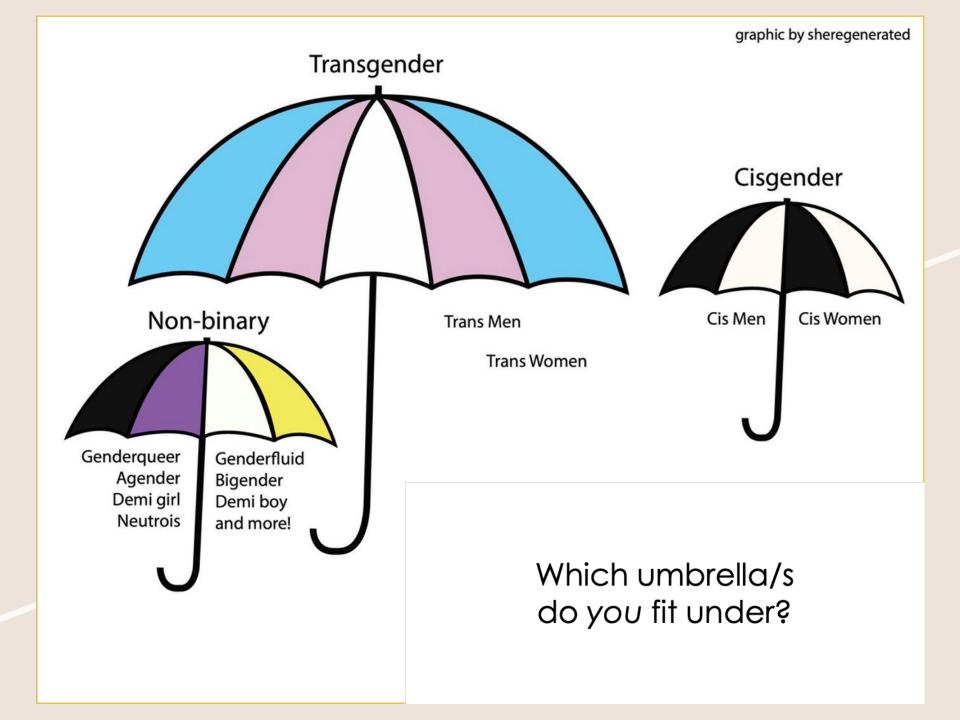
Whom are we talking about when we say "transgender"?

### DEFINING TRANS

 Umbrella term for anyone whose gender identity does not completely match the gender they were assigned at birth



- Cisgender
- Distinct from sexuality



# ONE MORE DEFINITION: CISSEXISM

- Cisgender = normative; transgender = deviation
- Assuming people are cis as the default

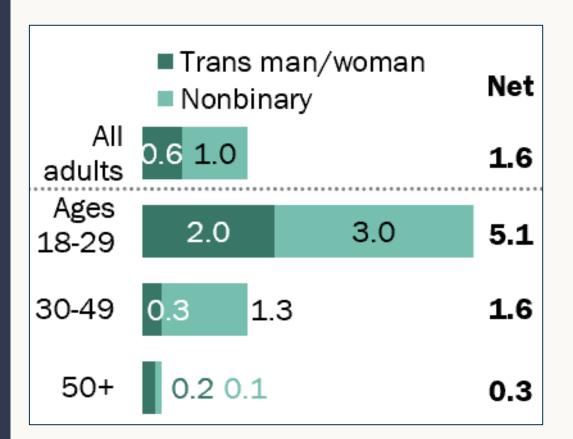
### We can look like anything!



We are not a monolith!

#### **OUR NUMBERS**

- At least 1.6 million in USA
  - Percentage of adults who say they're trans (Pew Research Center, 2022) >
- Our numbers are expected to grow why?



### COLONIALISM & THE GENDER BINARY

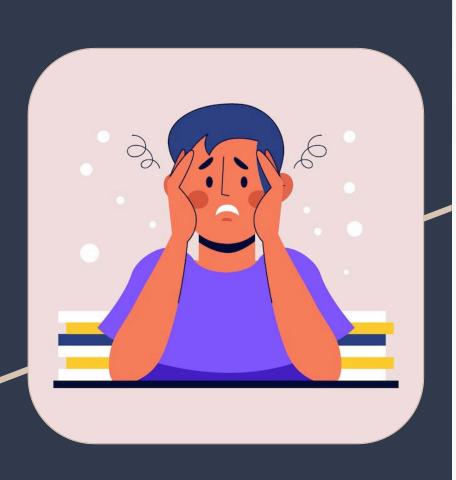
 Many cultures traditionally exist outside of a binary





 Western colonialism violently enforces its own binary

# HELP, THERE'S TOO MUCH TO LEARN!



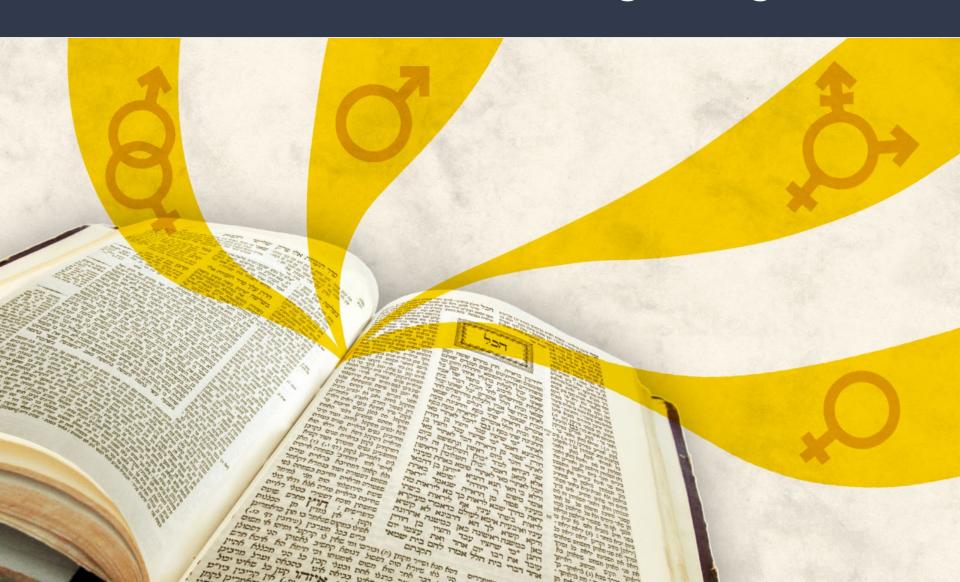
- You don't have to know it all!
- Just keep an open mind and resist assumptions

# Any questions?

Thus far: basic terms

Upcoming: why it matters; pronouns & etiquette; practical actions

### Biblical Foray: Blessed from the Beginning



### A primary passage used *against* trans folk...

So God created man in His own image; in the image of God He created him; male and female He created them.

- Genesis 1:27, NKJV





### NOT A BINARY "AND"

- In Hebrew poetry, "\_\_\_ and \_\_\_" phrases can name the two extreme ends of a larger list.
  - God creates day and night, and...
  - God creates sea and dry land, and...
  - God creates plants and animals, *and*...



### THE FIRST HUMAN: GENDERLESS OR GENDERFULL

Then LIVING 688 formed the humanofrome beathed the ground and the histority eirensetalls other eather had been and the human beams. a living being.

- Genesis 2:7
- Genesis 2:7



ha-adam, not ha-ish

### DISCUSSION



- How does reading the first human as genderless or "genderfull" impact the story for you?
- Do the Creation stories teach us anything about God's gender?

### TRANSFORMING OUR HEARTS

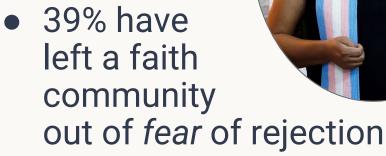


Why should Christians seek to become trans-affirming?

### TRANS PEOPLE OF FAITH EXIST!

19% of US trans
 people are actively
 involved in a faith
 community





- 19% have left due to direct rejection
  - Of these, 42% then found fully welcoming communities

### Oppression is Intersectional



- Transmisogyny & transmisogynoir
- Other intersections

 Making a space more trans-inclusive tends to help other groups too!

### AN "EPIDEMIC OF VIOLENCE"



- Anti-trans murders
- Anti-trans legislation
- Family rejection: 57%
- Harassment/bullying at school & work: ~55%

#### MINORITY STRESS

- 50% of trans people have depression and/or an anxiety disorder
  - General rate = 6.7% for depression and 18% for anxiety
- 40% of trans persons have attempted suicide
  - General rate = 4.6%



**DEMOCRACY MAPS** 

**EQUALITY MAPS** 

POLICY

COMMUNICATIONS

**OPEN TO ALL** 

**ABOUT** 

CHOOSE A STATE ▼

CHOOSE AN ISSUE ▼

SHARE 🦈

EMBED </>

PRINT 🖨

PRINT QUICK FACTS

#### Michigan's LGBTQ Policy Tally









VIEW METHODOLOGY/MORE INFORMATION

See how Michigan compares to the rest of the country on the <u>Snapshot</u> page.

#### MICHIGAN LEGISLATION

- Housing, employment, and student nondiscrimination laws
- No current bans on bathrooms, on drag performance, etc.
- Conversion therapy ban
- No law forcing teachers to out trans kids
- Gender marker changes –
   but the name change process is burdensome

- No anti-bullying policies that cover LGBTQ+ students
- Hate crime law doesn't cover
   LGBTQ+ people
- While there is no broad religious exemption law, there is targeted religious exemption for child welfare services
- No "shield" laws protecting access to trans healthcare

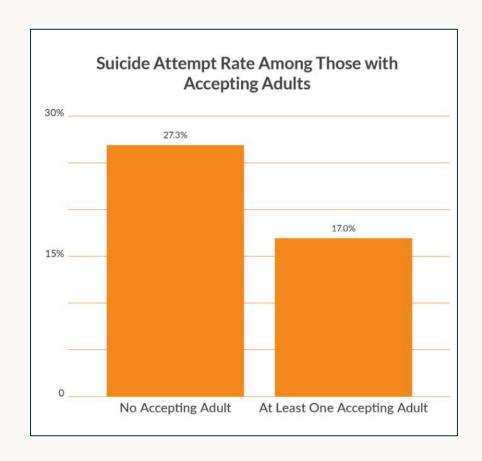
### WE CARE ABOUT OUR KIDS

- Less than 25% of trans youth feel like they can definitely be themselves at home and/or at school
- 72% of trans youth report hearing family members make negative comments
- Only 3% of trans youth are out to their religious community

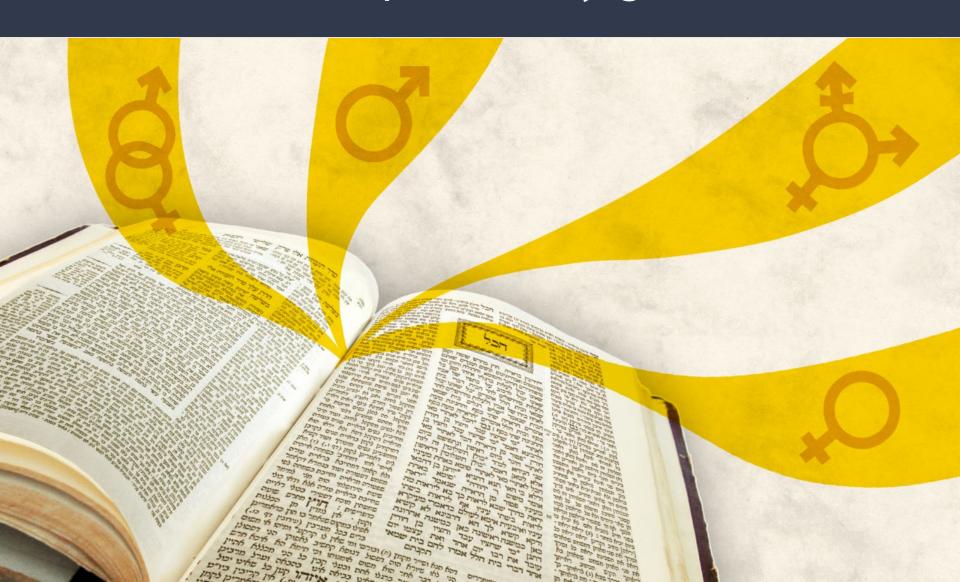


#### COMMUNITY SAVES LIVES

- The more spaces in which youth are able to use their chosen names, the stronger their mental health
  - (2018 study of youth ages 15-21 in areas of school, work, home, and with friends)



### Biblical Foray: One Spirit, many gifts



### THE BODY OF CHRIST IS NOT WHOLE WITHOUT TRANS PEOPLE

The eye can't say to the hand, "I don't need you," nor can the hand say to the feet, "I don't need you."

Rather, the members of the body that seem weakest are essential,

and those parts we consider less honorable we drape round with greater honor.

. . .

If one member suffers, all the members suffer with it; if one member is honored, all the members celebrate with it.

1 Corinthians 12:19-26

### SHOWING US THE WAY

Trans persons help us **imagine** liberation from binaries

"no male and female" (Galatians 3:28)

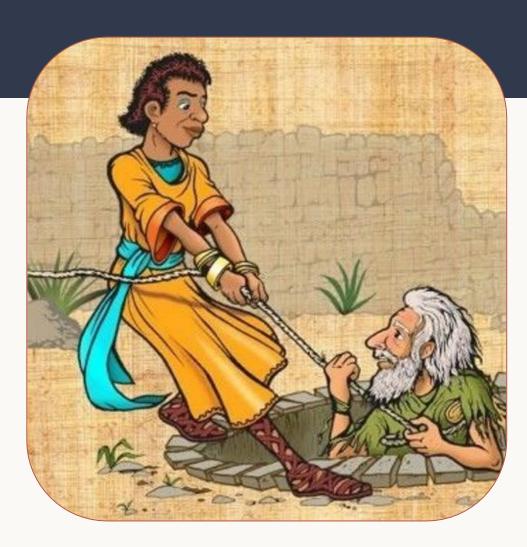


How does exposing the flimsiness of the gender binary liberate *all* of us?

### A CULTIVATED COMPASSION

"Perhaps because of painful experiences in life, [eunuchs] empathize with 'the other' alongside them in the text; they relate to the vulnerable..."

- Peterson Toscano



Ebed Melech, Jeremiah 38

### EXPANDING OUR GLIMPSES OF DIVINITY



Jesus through a trans lens!



- God beyond gender is assigned male at birth
- Broken gender norms
- Found family over nuclear family

### DISCUSSION

 Have you or your faith community ever reflected on God's gender? What came of it?

# Any questions?

Thus far: basic terms; why it matters

Upcoming: pronouns & etiquette; practical actions

### TRANSFORMING OUR MINDS



Let's learn some basic etiquette for respecting trans people

### WHAT ARE PRONOUNS?

- Pronouns are used to refer to a person, place, or thing without naming them.
  - Trans etiquette focuses on third person singular pronouns



### PRONOUN PRACTICE

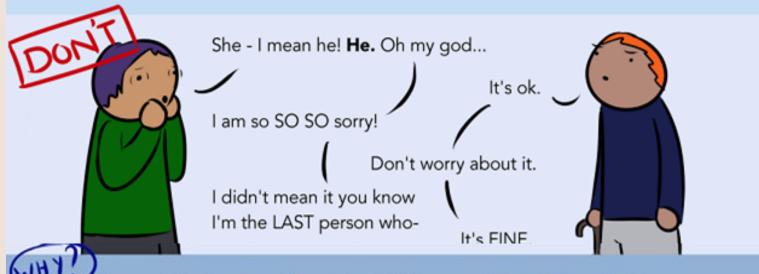


### PRONOUNS ETIQUETTE

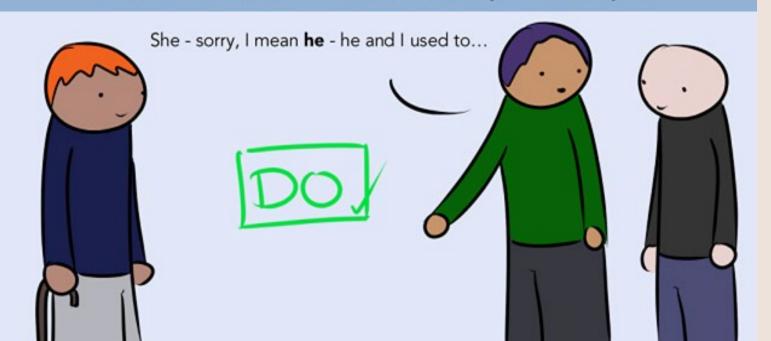
- Normalize sharing your pronouns
- Request pronouns one-on-one
- When in group situations...
  - make space, but never require



#### When you accidentally misgender someone:



Your mistake should not turn into a weird self-flagellation 'make me feel better' moment. It's really not about you.

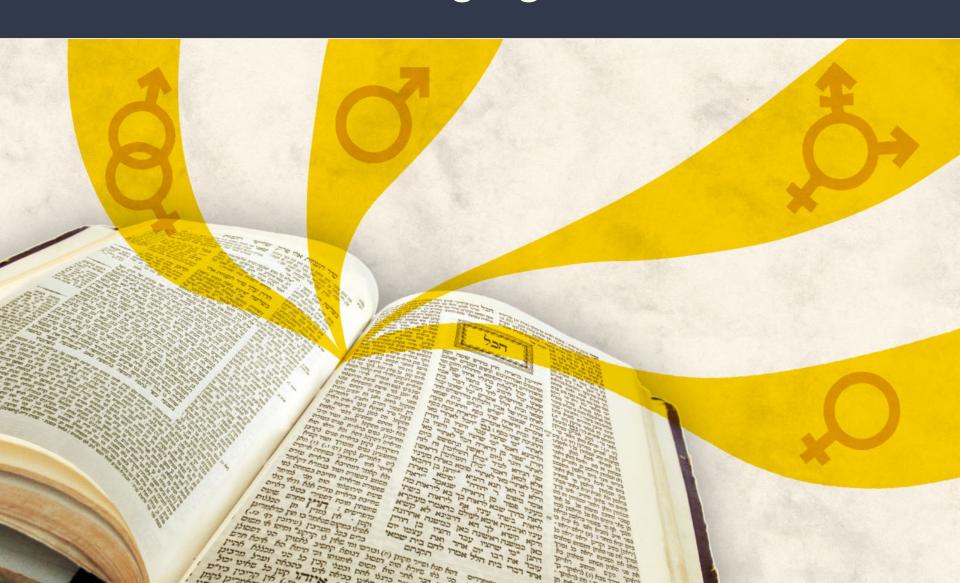


## CULTIVATING COMPASSION



 A trans person may seem hypersensitive or defensive to you

# Biblical Foray: The sacred longing to be *known*



### Jesus is concerned with identity, too

[...Jesus] asked his disciples, "Who do people say that the Son of Humanity is?" And they said, "Some say John the Baptist, others Elijah, and still others Jeremiah or one of the prophets."

He said to them, "But who do *you* say that I am?" Simon Peter answered, "You are the Messiah, the Son of the living God."

And Jesus answered him, "Blessed are you, Simon son of Jonah! For flesh and blood has not revealed this to you, but my Father in heaven."

– Matthew 16:13-17

- Jesus rewards
   Peter with a new
   name & role
- ...But Peter
   doesn't fully
   understand what
   Messiah means to
   Jesus
- Last thought:
   Jesus commands
   his disciples to
   "tell no one"



#### MISGENDERING



"[Misgendering is] like being slapped on the cheek. If it happens once or twice, it stings for a moment. ... But if you're getting slapped multiple times a day from multiple people – sometimes with random people coming up to you on the street and slapping you in the face it's going to get more painful and more upsetting as time goes on."

- Zil Goldstein

### MISGENDERING: an analogy







"Gordon," "Bob"... whatever you dall yourself, did you meet stacey at the lab- Look! I don't "call myself" Gordon! I am Actually named Gordon! That's my name! So stop calling me Bob!



Ox, you know what, Bob? You really need to get over yourself.

### **DEADNAMES**

- Don't ask
   someone what
   their deadname
   is!
  - What if you need it?...
- If you know a person's deadname, don't use it
  - Unless they ask you to...



# Any questions?

Thus far: basics; why it matters;

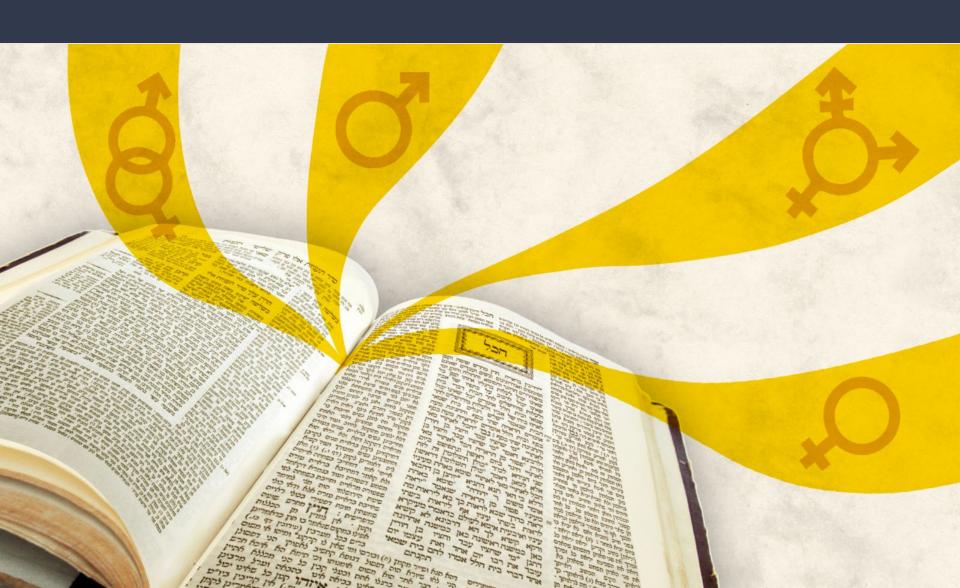
etiquette

Upcoming: practical changes

### TRANSFORMING OUR SPACES



## Biblical Foray: From exclusion to inclusion



### **BIBLICAL EUNUCHS**

- Foreign powers would castrate people to hold specific roles
- Enslaved, but with status



What **differences** are there between ancient eunuchs & today's trans people? What about **similarities**?

### FROM REJECTION...

"No one whose testicles are crushed or whose penis is cut off shall be admitted to the assembly of LIVING GOD."

- Deuteronomy 23:1



Then in the 500s BCE, something happens that changes things...

### ...TO RECONCILIATION

Do not let the eunuch say, "I am just a dry tree."

For thus says LIVING GOD:

To the eunuchs who keep my sabbaths, who choose the things that please me and hold fast my covenant,

I will give, in my house and within my walls, a monument and a name better than sons and daughters;

I will give them an everlasting name that shall not be cut off.

- Isaiah 56:3b-5



### TRANSFORMING OUR LANGUAGE

Does the language used throughout your space — in worship, on signage, in everyday greetings — convey welcome or exclusion?

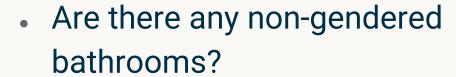


Welcome, ladies!

No sorry, we don't have a unisex bathroom.



GENDER
NEUTRAL
RESTROOMS
LOCATED
ON FLOORS
2, 3, 4 & 5



- Are they easy to find?
- Are they disability accessible?
- Is there only one?



### More ideas!



- Visible nondiscrimination policy?
- Frequent learning opportunities, mentions in sermons; invite trans preachers
- Training greeters
- Name tags?

### BEING AN ADVOCATE

- Keep educating yourself!
- "Would you like me to let other staff members / other church members know?"

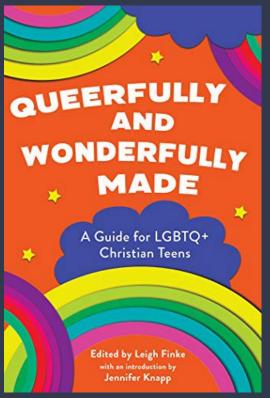
- What do you do when you notice transphobia or cissexism in your space?
  - E.g. a nurse complaining about a patient who "insists on being called they"
  - E.g. an usher greeting a group of people you know includes a nonbinary person as "ladies"

#### GET ACTIVE TOGETHER

- Learn about local laws on: hate crimes, name changes, changing legal gender markers, discrimination
  - you can help trans folks fund their name changes, etc.
- Discover what LGBTQA+ advocacy groups exist near you and
  - reach out!
- Campaign, protest, vote
- Have the hard conversations with family & friends

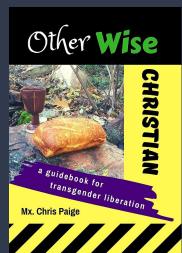


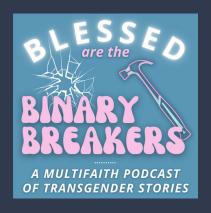
### RESOURCES!



Transmission Ministry Collective













Out in Scripture

An honest encounter between LGBT lives & the Bible.

https://tinyurl.com/e2fnsk92

avery@mlp.org

# MAKING IT PERSONAL

Many thanks to these members of the Presbytery of Lake Michigan who have agreed to share some of their families' stories with us.