



An overview of our structure

Work continues to move day-to-day operations of the Presbytery of Lake Michigan into the new organizational structure approved by members of the presbytery members in December 2018. Knowing some key definitions helps one understand how things function within the structure.

Teams – This word is reserved for a limited number of groups that define the vision of and make decisions and/ or recommendations on behalf of the entire presbytery. These groups include the:

- **Leadership Team (LT)** -- Holds before the presbytery its core values and communicates these values to the ministry teams for implementation; assists, enables, supports and encourages churches within the presbytery in their work; deals with or delegates *Book of Order* responsibilities assigned to the presbytery; bears responsibility for funding decisions; and other defined tasks.
- **Congregational Support Team (CST)** – Responds to the needs of fifty-nine (59) congregations within the presbytery as they strive to be healthy and vital. Identifies and provides resources to congregations whether they are working to revitalize their ministries or taking care to maintain the health of the congregation. Facilitates communications between congregations and encourages connections. Supports the needs of the churches through the Commission on Ministry, the Mediation Committee, the Response Committee, and the Vital Worshiping Communities Committee.
- **Dynamic Leaders Team (DLT)** –Partners with churches to provide opportunities for members and pastors to develop their leadership skills since strong, theologically prepared, spiritually mature and adaptable leaders are critical to the health and vitality of congregations. Enables leaders to grow skills through groups that encourage communication and collaboration. Encourages the development of future leaders through the Youth Strategies Committee which focuses on the spiritual, theological and developmental needs of young people. Provides theological and spiritual training for leaders within our congregations through groups like the Commission on the Preparation for Ministry and the Leadership Development Committee.
- **Mission & Outreach Team (MOT)** – Supports worshipping communities as they answer God’s call to mission in their local communities and the world. Proclaims the Good News of Christ in word and deed by strengthening global partnerships, encouraging Campus Ministries and ministry partnerships, and caring for others through the Self Development of People and the Presbyterian Disaster Assistance. Nurtures the development of New Worshiping Communities.
- **Administration & Support Team (AST)** – Enables the congregations, teams, commissions, committees and groups within the presbytery to maintain strong organizational foundations as they do Christ’s work. Strengthens churches by providing policy and procedure guidelines and assistance in the areas of budget and finance. Offers technology resources and support, enabling congregations to manage administrative tasks more productively and communicate more effectively. Supports the session minutes review process.

Commissions – This term refers to a group – either appointed by presbytery leaders or elected by presbytery members – that is given authorization to act on behalf of the presbytery in specified areas and report those actions back to the presbytery. Examples include the Commission on Ministry (COM), the Commission on the Preparation for Ministry (CPM), and the Permanent Judicial Commission (PJC).

Committees – This term describes a group of individuals – appointed by presbytery leaders, elected by presbytery members or self-selected – that works to gather information for and make recommendations to those on commissions or teams. Examples include the Budget & Finance (B&F) Committee, the Nominating & Representation (N&R) Committee, and the Youth Strategies Committee.

Groups – This word references groups – usually appointed or self-selected – that develop specific programs or initiatives. The groups are usually focused around a specific topic and are meant to help build connections and collaboration. Examples include the Presbytery Worship Group, the Vital Worshipping Communities, Justice Ministries and cohort groups focused on specific topics.

KEY



Executive Presbyter/Stated Clerk (EP/SC) and Associate Presbyter (AP)- have voice but no vote on Leadership Team.



Team: This term refers to limited number of groups that define the vision of and make decisions and/or recommendations on behalf of the entire presbytery.



Commission: This term refers to a group - either appointed by EP/SC or the moderator or elected by leadership team - that is given authorization to act on behalf of the presbytery in specified areas and report those actions back to the presbytery.



Committee - This term describes a group of individuals - appointed by EP/SC or the moderator, elected by presbytery members or self-selected - that works to gather information for and make recommendations to commissions, teams or the presbytery as a whole.



Groups - This word references groups - usually appointed or self-selected - that develop specific programs or initiatives. The groups are usually focused around a specific topic and are meant to help build connections and collaborations.



Indicates that members are appointed by presbytery leaders or elected by presbytery members.



Indicates that members are invited or appointed by EP/Stated Clerk/LT/Moderator.



Indicates that members are volunteers and are self-selected.



Resourced and supported by Fran.



Resourced and supported by Chrissy.

