



How Does the Mediation Committee Serve You?

- Promotes training events, workshops and presentations to help God's people develop healthy congregations and deal creatively with tough issues
- Provides print samples/models for group-building communication and leadership events
- Provides Presbytery web site links to information
- Provides confidential consultation to pastors and sessions
- Provides on-site intervention with 2-member teams



Presbytery of Lake Michigan
Presbyterian Church (U.S.A.)

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MEDIATION COMMITTEE

A Resource for Pastors,
Sessions and Congregations



Presbytery of Lake Michigan
269.381.6337; 888.271.6567
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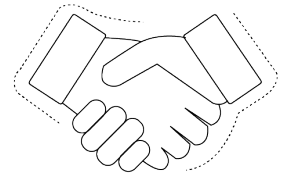
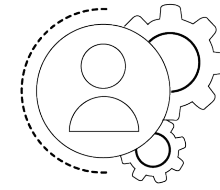
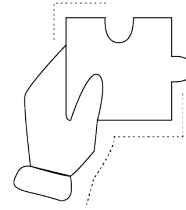
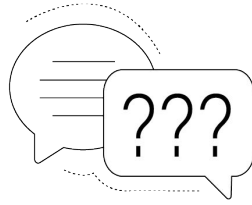
What Is the Mediation Committee?

The Mediation Committee is a group of teaching elders, ruling elders, and church members with a variety of skills and training in systems theory, healthy churches, problem solving, dispute resolution, mediation and conflict management.

The Mediation Committee is authorized by, but independent of, the Commission on Ministry (COM). Members are recommended by the Commission and appointed by the COM Moderator. The Mediation Committee meets every other month.

How Does Mediation Work?

Typically, 2-person mediation teams are available to work with the parties involved to help them resolve issues.



When Can We Help You?

- When you want a refresher in communication and conflict management skills
- When you want to improve or build relationships
- When you want to learn how to manage conflict
- When something seems amiss but you're not sure what it is
- When you're wrestling with tough issues and need an outside resource to help you come to consensus
- When your pastor or session is experiencing stress or distress related to transition as your congregation moves from one size to another

- As a pastor, when your spiritual life and ministry effectiveness are at a low ebb and COM requests mediation team involvement
- When "parking lot" conversations are replacing session deliberation
- When there is tension in staff relationships

Whom Do I Contact?

Pastors or Session members may request information or mediation through the moderator of COM (com@lakemichiganpresbytery.org), the Executive Presbyter/Stated Clerk (flanelawrence@lakemichiganpresbytery.org) or the Associate Presbyter (associatepresbyter@lakemichiganpresbytery.org).