

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 03363.AB0**

**Ministry General Information**

<b>Ministry Number</b>	03363
<b>Ministry Name</b>	UNITED PRESBYTERIAN CHURCH OF CASSOPOLIS
<b>Mailing Address</b>	209 E STATE ST CASSOPOLIS, MI 49031
<b>Phone</b>	(269) 445-2664
<b>Fax</b>	
<b>E-Mail</b>	ruth@upcofcass.comcastbiz.net
<b>WWW Address</b>	www.cassopolis.wordpress.com
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	35
<b>Church School Attendance</b>	0
<b>Curriculum</b>	
<b>Yoked</b>	True
<b>Presbytery</b>	LAKE MICHIGAN PRESBYTERY
<b>Synod</b>	SYNOD OF THE COVENANT
<b>Community Type</b>	Village
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Pastor, yoked/parish
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Open to both

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
-------------------------------------------	--

<b>Other Training:</b>	
------------------------	--

<b>Brief Church Mission Statement:</b>	
----------------------------------------	--

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

It is our mission to care and listen to one another with open minds and compassion.

It is our mission to continually grow spiritually by trusting in God's Word.

### **What is the congregation's or organization's vision for ministry:**

We are called to be a community of faith that demonstrates the love of God through worship, fellowship, and service to humankind. We are called to encourage the spiritual growth of our members and to bring God's message of love, peace, and redemption to those around us. We shall go about these tasks graciously and joyfully and extend our faith to the community through service and outreach. We have a small membership, but we are active and mission work has always been an important aspect of the spiritual life and work of our church. We are fortunate to have a building that is paid for and no debt. We believe our future includes developing our internet and social media presence, expanding our virtual worship capabilities, and using technology to attract and maintain new members.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We enjoy a traditional service with meaty sermons and weekly study groups. We have a history of active support, both physically and financially, for our Deacons. The Deacons care for the congregation, including the elderly and shut-ins, and also support various local, national and international missions, including major support for local public schools, the local Domestic Assault Shelter, food banks, a school in India and a mission in Uganda. Our Cassopolis church has a long history of being an ecumenical host for community services for Martin Luther King Jr. Day, Christmas Eve and in the past for Vacation Bible School. The building is also host to AA and NA meetings.

### **How will this position help you to reach your vision and mission goals:**

The Pastor holds a leadership role in the community, bringing together and encouraging collaboration among the churches and community. In addition, this person is a spiritual leader of the congregation who will push us to think and expand our knowledge and our views of theological issues in an encouraging, but not domineering, manner. He/she will help us to better define and expand the mission of our church.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The congregation believes the most important characteristics for a pastor are to be a theological and spiritual interpreter, a communicator, and a relationship builder. Preaching and leading worship is the pastor's most important duty followed by compassion and spiritual maturity. Considering the pastor as a communicator, most cited being a good listener, person-to-person speaker, and writer as most important. Those characteristics were followed by being a good public communicator able to do public speech in various contexts, and being technologically savvy. As an organizational leader, our congregation is looking for a pastor who is a collaborator, who can get people and organizations to work together. They also want a pastor who is an individual and congregational advisor and has organizational agility - someone who can get things done. In addition, they seek an entrepreneur, a creative risk-taker with a strategic vision. To be effective in interpersonal engagement, we are looking for a pastor who is a flexible, relationship builder, who is a motivator and bridge-builder. We would really like someone who will meet us where we are and challenge us to grow spiritually, without being threatening. Overall, we are seeking one who can help grow the church.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

We expect our pastor to be responsible for the preparation and presentation of our Sunday worship service, which will include musical suggestions as well. He/she will be the moderator of Session and will attend Deacon meetings. Hospital visitation and visits to shut-ins are included as responsibilities. She/he will need to provide leadership in expanding offerings for Youth. Our Pastor should prepare and provide instruction for study groups. Our attendance was beginning to increase before the pandemic and we would look for our pastor to assist in converting attendees to members. We would like help to expand the mission work we are currently doing. We want our pastor to be a liaison with other churches and organizations in our community.

### **Optional Links:**

### **Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

Spiritual Maturity
Communicator
Technologically Savvy
Advisor
Decision Making
Strategy and Vision
Interpersonal Engagement
Flexibility

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$48,700
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
Name	Address	Phone Numbers	Relation	Email
Leslie Gilreath	5847 Creekview Stevensville, MI 49127	269-208-6046	Frequent Pulpit Supply	lpgilreath@comcast.net
Jan Van Lear	304 N. Cayuga St. Buchanan, MI 49107	269-252-3880	Retired Local Pastor	jvanlear@hotmail.com
Cindy & Dwaine Warren	63560 Robbins Lake Road	269-244-5550	non-member friends of the church	warren2440@yahoo.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 03/21/2022</b>

<b>Self-referral Contact Information</b>	
<b>COM:</b> Troy Hauser Brydon	<b>Address</b> 1511 Helen Avenue, Portage, MI 49002
<b>Daytime Phone</b> 616-604-2617	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> troyhb@fpg.org
<b>PNC:</b> Walter Wells	<b>Address</b> 20779 Decatur Road Cassopolis, MI 49031
<b>Daytime Phone</b> 269-921-3601	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> wallyandnila@yahoo.com

<b>Yoke Position Information - FIRST</b>	
<b>Church ID</b>	3389
<b>Church Name</b>	FIRST
<b>Total Distance Between All Churches (in Miles)</b>	26
<b>Total Driving Time Between All Churches (in Minutes)</b>	33
<b>Membership Size</b>	32

<b>What is the worship time of each congregation?</b>
Sunday traditional worship at 9 AM at UPC and 11 am at First Presbyterian in White Pigeon, MI

**Provide the schedule for each church school.**

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Describe the schedule for any other regular activities such as choir, youth groups, committees and outreach activities.**

Choir rehearsal at UPC is Sunday mornings at 8 am.

The session and Board of Deacons for UPC meets once per month in the evenings.

The First Presbyterian Session meets once per month on Sundays after worship.

Various Bible studies and other study groups/small groups have been convened seasonally or for the length of time needed to complete a certain book/curriculum.

**Mission Statement (of yoked church).**

**1. What is the congregation's or organization's vision for ministry?**

**2. How do you feel called to reach out to address the emerging needs of your community or constituency?**

**3. How will this position help you to reach your vision and mission goals?**

**4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.**

**5. What specific tasks, assignments, and program areas will this person have responsibility?**